

Panaji, 22nd March, 2019 (Chaitra 1, 1941)

SERIES II No. 51

OFFICIAL GAZETTE



GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note:- There are seven Extraordinary issues to the Official Gazette, Series II No. 50 dated 14-03-2019 as follows:—

- (1) Extraordinary dated 15-03-2019 from pages 1013 to 1014 regarding Order from Department of Elections.
- (2) Extraordinary (No. 2) dated 17-03-2019 from pages 1015 to 1016 regarding Notifications & Addendum from Department of General Administration.
- (3) Extraordinary (No. 3) dated 19-03-2019 from pages 1017 to 1018 regarding Notifications from Goa Legislature Secretariat.
- (4) Extraordinary (No. 4) dated 19-03-2019 from pages 1019 to 1020 regarding Notifications & Order from Department of General Administration.
- (5) Extraordinary (No. 5) dated 19-03-2019 from pages 1021 to 1022 regarding Notification from Goa Legislature Secretariat.
- (6) Extraordinary (No. 6) dated 20-03-2019 from pages 1023 to 1025 regarding Corrigendum from Department of Panchayati Raj & Community Development.
- (7) Extraordinary (No. 7) dated 20-03-2019 from pages 1027 to 1028 regarding Order from Department of General Administration.

GOVERNMENT OF GOA

Department of Agriculture

Directorate of Agriculture

Order

No. 2/9/95-AGR/2018-19/Part(I)/375

On recommendation of the Departmental Promotion Committee conveyed by Goa Public Service Commission vide their letter No. COM/II/11/2(2)/2018/399 dated 27-02-2019, Government is pleased to promote and appoint the following Assistant Agriculture Officers, Group 'B' Gazetted to the post of Agriculture Officer on officiating basis against the reserved vacancies in the pay scale of Rs. 9,300-34,800+Rs. 4,600 Grade Pay which is at Level-7 of the 7th Pay Commission Matrix with immediate effect until further orders or till the posts are filled on regular basis by the respective category whichever is earlier.

Promotion on officiating basis:-

- 1) Smt. Nilima Gawas (OBC).
- 2) Kum. Gauri Subhash Prabhu Dessai.
- 3) Shri Sandesh Jiva Raut Dessai.

On officiating basis they are posted as shown below:

Sr. No.	Name of the Officer	Designation & Place of present posting	Place of posting on officiating basis to the post of Agriculture Officer
1	2	3	4
1.	Smt. Nilima Gawas (OBC)	Asst. Agriculture Officer, Zonal Agriculture Office, Valpoi	On officiating basis as Agriculture Officer shall hold the post of Zonal Agriculture Officer, Tiswadi, under B.H 2401-00-001-02-01 by relieving Pradeep Malik of additional charge.

1	2	3	4
2.	Kum. Gauri Subhash Prabhu Dessai	Asst. Agriculture Officer, Zonal Agriculture Office, Margao	On officiating basis as Agriculture Officer shall hold the newly created post of Agriculture Officer in District Agriculture Office (South) under B.H 2401-00-105-02-01.
3.	Shri Sandesh Jiva Raut Dessai	Asst. Agriculture Officer, Zonal Agriculture Office, Quepem	On officiating basis as Agriculture Officer shall hold the post of Agriculture Officer (NRM/PMKSY) under B.H 2401-00-119-05-01 in place of Shri Sujay Shirodkar being promoted on regular basis and proposed for transfer on deputation as Manager Farms in Goa State Horticulture Corporation Ltd.

The officiating promotion will not bestow on the above officers any claim for regular promotion and the service rendered on officiating basis in the grade will not count for the purpose of seniority in the grade for eligibility for promotion to the next higher grade.

By order and in the name of the Governor of Goa.

Madhav B. Kelkar, Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 7th March, 2019.

Order

No. 8/87/2018-19/D.Agr/378

On recommendation of the Departmental Promotion Committee conveyed by Goa Public Service Commission vide their letter No. COM/II/11/2(1)/2018/374 dated 18-02-2019, Government is pleased to promote Shri Dattanand Kamat, Junior Engineer, Group 'C' to the post of Assistant Engineer (Civil), Group 'B' Gazetted, in the Directorate of Agriculture on regular basis in the pay band of Rs. 9300-34800+Rs. 4600 Grade Pay which is at Level 7 of the pay matrix with immediate effect.

On promotion Shri Dattanand Kamat shall be posted in Soil Conservation Division against the newly created post under Budget Head 2402—Soil & Water Conservation, 00, 001—Direction & Administration, 01—Establishment, 01—Salaries.

He shall be on probation for a period of two years from the date of his joining.

Shri Dattanand Kamat shall exercise his option within one month from the date of promotion to fix his pay in terms of F.R. 22(I)(a)(1).

By order and in the name of the Governor of Goa.

Madhav B. Kelkar, Director & ex officio Joint Secretary (Agriculture).

Tonca, Caranzalem, 8th March, 2019.

Department of Co-operation
Office of the Registrar of Co-operative Societies

Order

No. 42/4/2002/TS/RCS/4737

In exercise of the powers conferred by sub-section (1) of Section 4 of the Goa Co-operative Societies Act, 2001 and in supersession of the Government Order No. 42/4/2002/TS/RCS/3399 dated 27th November, 2017, the Government of Goa

hereby appoints Shri Menino D'Souza to be the Registrar of Co-operative Societies, for the State of Goa for the purpose of the said Act with effect from 15-01-2019 i.e. with effect from the date on which he took over the charge of Registrar of Co-operative Societies, Panaji-Goa.

By order and in the name of the Governor of Goa.

W. V. R. Murthy, IAS, Secretary (Co-operation).

Panaji, 27th February, 2019.

Department of Education, Art & Culture

Directorate of Higher Education

Order

No. ACAD-III/GC/Filling-Asstt.Prof/60/2018/6085

Read: Memorandum No. ACAD-III/GC/Filling-Asstt. Prof/60/2018/5361 dated 31-01-2019.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(3)/2018/349 dated 22-01-2019, Government is pleased to appoint following incumbents to the post of Assistant Professor in Hindi in Government Colleges under Directorate of Higher Education on temporary basis in the Pay Matrix Level 10 [Pay Band-3, Rs. 15600-39100 + Academic Grade Pay of Rs. 6000/- (pre-revised)] with immediate effect, and as per the terms and conditions contained in the Memorandum cited above:-

- 1) Dr. Sapana Vijaykumar Pelapkar.
- 2) Ms. Mamata Deepak Verlekar.

The above incumbents shall be on probation for a period of two years.

They have been declared medically fit by the Medical Board. Their appointment is made subject to the verification of their character and antecedents. In the event of any adverse remarks noticed by the Government on verification of their character and antecedents, their services shall be terminated.

Consequent upon their appointment, the above incumbents are posted in Government Colleges indicated against their names:-

Sr. No.	Name of the Incumbent	Posted at
1	2	3
1.	Dr. Sapana Vijaykumar Pelapkar	Government College of Arts, Science and Commerce, Khandola-Goa.
2.	Ms. Mamata Deepak Verlekar	Government College of Arts, Science and Commerce, Sanquelim-Goa.

They shall draw their salary against the newly created post vide order No. 1/5/2017-DHE/1024 dated 07-06-2018.

By order and in the name of the Governor of Goa.

Amir Parab, Under Secretary (Higher Education).
Porvorim, 8th March, 2019.

Order

No. ACAD-III/GC/Filling-Asstt.Prof/60/2018/6086

Read: Memorandum No. ACAD-III/GC/Filling-Asstt. Prof/60/2018/5358 dated 31-01-2019.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(5)/2018/354 dated 22-01-2019, Government is pleased to appoint following incumbents to the post of Assistant Professor in Geography in Government Colleges under Directorate of Higher Education on temporary basis in the Pay Matrix Level 10 [Pay Band-3, Rs. 15,600-39100+Academic Grade Pay of Rs. 6,000/- (pre-revised)] with immediate effect, and as per the terms and conditions contained in the Memorandum cited above:-

- 1) Ms. Arati Laxmikant Panshekar.
- 2) Ms. Merel DSilva.
- 3) Shri Vishal Vasant Advaiakar (ST).
- 4) Ms. Melcy Lily Dias (ST).

The above incumbents shall be on probation for a period of two years.

They have been declared medically fit by the Medical Board. Their appointment is made subject to the verification of their character and antecedents. In the event of any adverse remarks noticed by the Government on verification of their character and antecedents, their services shall be terminated.

Consequent upon their appointment, the above incumbents are posted in Government Colleges indicated against their names:-

Sr. No.	Name of the Incumbent	Posted at
1	2	3
1.	Ms. Arati Laxmikant Panshekar	Government College of Arts, Science and Commerce, Sanquelim-Goa.

1	2	3
2.	Ms. Merel Dsilva	Government College of Arts, Science and Commerce, Khandola-Goa.
3.	Shri Vishal Vasant Advaitkar (ST)	Government College of Arts, Science and Commerce, Khandola-Goa.
4.	Ms. Melcy Lily Dias (ST)	Sant Sohrobanath Ambiye, Government College of Arts and Commerce, Pernem-Goa.

They shall draw their salary against the newly created post vide order No. 1/5/2017-DHE/1024 dated 07-06-2018.

By order and in the name of the Governor of Goa.

Amir Parab, Under Secretary (Higher Education).
Porvorim, 8th March, 2019.

Order

No. ACAD-III/GC/Filling-Asstt.Prof/60/2018/6057

Read: Memorandum No. ACAD-III/GC/Filling-Asstt. Prof/60/2018/5357 dated 31-01-2019.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(1)/2017/351 dated 22-01-2019, Government is pleased to appoint following incumbents to the post of Assistant Professor in Economics in Government Colleges under Directorate of Higher Education on temporary basis in the Pay Matrix Level 10 [Pay Band-3, Rs. 15,600-39,100+Academic Grade Pay of Rs. 6,000/- (pre-revised)] with immediate effect, and as per

the terms and conditions contained in the Memorandum cited above:-

- 1) Ms. Sharmila Bablo Dessai.
- 2) Ms. Manisha Manohar Phadte (OBC).
- 3) Shri Guruprasad Ramakrishna Naik (OBC).

The above incumbents shall be on probation for a period of two years.

They have been declared medically fit by the Medical Board. Their appointment is made subject to the verification of their character and antecedents. In the event of any adverse remarks noticed by the Government on verification of their character and antecedents, their services shall be terminated.

Consequent upon their appointment, the above incumbents are posted in Government Colleges indicated against their names:-

Sr. No.	Name of the Incumbent	Posted at
1	2	3
1.	Ms. Sharmila Bablo Dessai	Government College of Arts, Science and Commerce, Khandola-Goa.
2.	Ms. Manisha Manohar Phadte (OBC)	Government College of Arts, Science and Commerce, Khandola-Goa.
3.	Shri Guruprasad Ramakrishna Naik (OBC)	Government College of Arts, Science and Commerce, Sanquelim-Goa.

They shall draw their salary against the newly created post vide order No. 1/5/2017-DHE/1024 dated 07-06-2018.

By order and in the name of the Governor of Goa.

Amir Parab, Under Secretary (Higher Education).
Porvorim, 7th March, 2019.

Department of Finance

Directorate of Accounts

Order

No. DA/Admn/45-1/2018-19/121/TR-2685/240

On the recommendation of the D.P.C. as conveyed by the Goa Public Service Commission vide their letter No. COM/II/11/1(1)/2017/286 dated 05-12-2018, Government is pleased to promote the following

Dy. Director of Accounts/Accounts Officer under the Common Accounts Cadre of the Directorate of Accounts to the post of Joint Director of Accounts (Group "A" Gazetted) in level 11 of the Pay Matrix on regular basis with effect from 01-03-2019 or the date of taking over charge of the post, whichever is later.

Sr. No.	Name of the officers
1.	Shri Madhukar B. Kunkolienkar (ST).
2.	Smt. Joanita Silvia Dias.

Government is further pleased to order the posting of the following Joint Director of Accounts under the Common Accounts Cadre in the Departments shown against their names:-

Sr. No.	Name of the Officer	Place of posting on promotion on regular basis
1.	Shri Madhukar B. Kunkolienkar (ST)	Directorate of Accounts, Panaji-Goa.
2.	Smt. Joanita Silvia Dias	Directorate of Health Services, Panaji-Goa.

The newly promoted Dy. Director of Accounts/Accounts Officer to the post of Joint Director of Accounts shall however continue to hold the additional charge of the post of Dy. Director of Accounts/Accounts Officer held by them prior to their promotion until further orders.

Further, the Government is also pleased to order that the following Joint Director of Accounts under the Common Accounts Cadre shall hold additional charge in the Department as shown against their names in public interest:-

Sr. No.	Name of the officer	Present place of posting	Proposed place of additional charge
3.	Shri Satyawar Talwadkar	District Rural Development Agency (North), Panaji-Goa (on deputation)	Shall hold additional charge in the Goa Medical College, Bambolim-Goa w.e.f. 01-05-2019 on superannuation of Smt. Sunita Marathe, Jt. Director of Accounts on 30-04-2019.
4.	Shri Sanjay Prabhu	Directorate of Accounts, South Branch Office, Margao-Goa	Shall hold additional charge in the Directorate of Accounts, Panaji-Goa w.e.f. 01-05-2019 on superannuation of Shri Madhukar Kunkolienkar, Jt. Director of Accounts on 30-04-2019.

The above promoted officers may exercise an option for fixation of pay under F.R. 22(1)(a)(i) within one month from the date of promotion.

The above mentioned officers who are promoted to the post of Joint Director of Accounts shall join their promotional post within 15 days of issue of this order.

On joining their promotional/new post, the officers shall send their CTC/Joining reports immediately to this Directorate.

By order and in the name of the Governor of Goa.

P. R. Pereira, Director & ex officio Joint Secretary (Accounts).

Panaji, 28th February, 2019.

Department of Home

Office of the Director General of Police

Order

No. CA-I/108(P)/Vol.VI/2580/2019

Dist. Order No. 288

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide their letter No. COM/II/11/37(1)/2011/410 dated 06-03-2019 and accepted/approved by the Government of Goa and conveyed vide letters No. 22/1/2013-PER/PART/364 dated 07-03-2019 of Personnel Department and No. 1/16/2017-HD(G)/800 dated 07-03-2019 of Home Department, the Police Establishment Board is pleased to promote, on regular basis, under Rule 5 (b) of the Goa Police Service Rules, 1997, as amended from time to time, the following Police Inspectors to the post of Junior Scale Officers of Goa Police Service (Group "A" Gazetted) in the Pay Scale of PB-3 ₹ 15600-39100+G.P. ₹ 5400/- [Pay Matrix Level-10 (₹ 56,100-1,77,500) of 7th Pay Commission], with immediate effect:-

Sr. No.	Name	Place of posting
1.	Shri Dharmesh G. P. Angle	Dy. SP, Traffic (North).
2.	Shri Kiran J. Poduval	SDPO, Quepem.

2. They shall be on probation for a period of two years.

3. They shall exercise option for fixation of pay on promotion, if so desired, within a period of one month from the date of issue of this order.

Pranab Nanda, IPS, Director General of Police (Goa).

Panaji, 8th March, 2019.

Order

No. CA-I/108(P)/Vol.VI/2581/2019

Dist. Order No. 289

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide their letter No. COM/II/11/37(1)/2011/410 dated 06-03-2019 and accepted/approved by the Government of Goa and conveyed vide letters No. 22/1/2013-PER/PART/364

dated 07-03-2019 of Personnel Department and No. 1/16/2017-HD(G)/800 dated 07-03-2019 of Home Department, the below mentioned Officers shall hold the post of Junior Scale Officers of Goa Police Service (Group "A" Gazetted) in the Pay Scale of PB-3 ₹ 15,600-39,100+G.P. ₹ 5,400/- [Pay Matrix Level-10 (₹ 56,100-1,77,500 of 7th Pay Commission)] on Officiating Basis against the 2 ST vacancies till eligible ST Officers are found eligible by the Department, with immediate effect:-

Sr. No.	Name	Place of posting
1.	Shri Prabodh B. Shirwaikar	Dy. SP, Traffic (South).
2.	Shri Uday B. Naik	Verna PS.

2. The above Officiating Officers shall not bestow the any claim for regular appointment and the service rendered on officiating basis in the grade will not count for the purpose of seniority in that grade for eligibility for promotion to the next higher grade.

3. This is issued with the approval of Police Establishment Board.

Pranab Nanda, IPS, Director General of Police (Goa).

Panaji, 8th March, 2019.

Department of Labour

Order

No. 24/30/2018-LAB/208

In exercise of the powers conferred by Section 15 of the Contract Labour (Regulation and Abolition) Act, 1970 (Central Act 37 of 1970) (hereinafter referred to as the "said Act") and in supersession of Order No. 1/390/74-LAB/683 dated 12th June, 1974, published in the Official Gazette, Series II No. 12 dated 20th June, 1974, the Government of Goa hereby nominates the Secretary (Labour) to the Government of Goa, Labour Department, as the Appellate Officer, for the purpose of the said Section 15 of the said Act, with immediate effect.

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Labour).

Porvorim, 14th March, 2019.

Order

No. 24/30/2018-LAB/209

In exercise of the powers conferred by Section 11 of the Contract Labour (Regulation and Abolition) Act, 1970 (Central Act 37 of 1970) (hereinafter referred to as the "said Act") and in supersession of Government Order No. 21/6/80-LAB/Part dated 3-8-1990 published in the Official Gazette, Series II No. 21 dated 23-8-1990, and No. 24/13/2001-LAB dated 23-01-2002 published in the Official Gazette, Series II No. 46 dated 14-02-2002, the Government of Goa hereby appoints the officers as specified in column (2) of the Schedule below, to be the licensing officers for the purposes of Chapter IV of the said Act, within the limits as specified in the corresponding entries in column (3) of the said Schedule.

SCHEDULE

Sr. No.	Officers	Limits
(1)	(2)	(3)
1.	Commissioner, Labour and Employment, Panaji	Throughout the State of Goa.
2.	Deputy Labour, Commissioner, North Goa District	North Goa District.
3.	Deputy Commissioner, South Goa District	South Goa District.

This Notification shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Labour).

Porvorim, 14th March, 2019.

Order

No. 24/30/2018-LAB/210

In exercise of the powers conferred by Section 6 of the Contract Labour (Regulation and Abolition) Act, 1970 (Central Act 37 of 1970) (hereinafter referred to as the "said Act") and in supersession of Government Order No. 21/6/80-LAB/Part dated 3-8-1990 published in the Official Gazette, Series II No. 21 dated 23-8-1990, and No. 24/13/2001-LAB dated 23-01-2002, published in the Official Gazette, Series II No. 46 dated 14-02-2002, the Government of Goa hereby appoints the officers as specified in column (2) of the

Schedule below, to be the Registering Officers for the purposes of Chapter III of the said Act, within the limits as specified in the corresponding entries in column (3) of the said Schedule.

SCHEDULE

Sr. No.	Officers	Limits
(1)	(2)	(3)
1.	Commissioner, Labour and Employment, Panaji	Throughout the State of Goa.
2.	Deputy Labour Commissioner, North Goa District	North Goa District.
3.	Deputy Commissioner, South Goa District	South Goa District.

This Notification shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Labour).

Porvorim, 14th March, 2019.

Notification

No. 28/2/2019-LAB/178

The following award passed by the Industrial Tribunal and Labour Court, at Panaji-Goa on 07-02-2019 in reference No. IT/35/13 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Labour).

Porvorim, 28th February, 2019.

IN THE INDUSTRIAL TRIBUNAL AND
LABOUR COURT
GOVERNMENT OF GOA
AT PANAJI

(Before Mr. Vincent D'Silva, Hon'ble Presiding Officer)

Ref. No. IT/35/13

Shri Tomas F. S. Machado,
H. No. 200/3, Arradi Waddo,
Near Oxel Church, Oxel,
Siolim, Bardez, Goa (403 517). ... Workman/Party I
V/s

M/s. Carlo Menze Group
Ventures Pvt. Ltd.,
CMM Building, 1st Floor,
Rua de Ourem,
Panaji-Goa (403 001). ... Employer/Party II

Workman/Party I in person.

Employer/Party II represented by Ld. Adv. Shri P. Agarwal.

AWARD

(Delivered on this the 7th day of the month of February of the year 2019)

By Order dated 17-09-2013, bearing No. 28/40/2013-Lab/627, the Government of Goa in exercise of powers conferred by Section 10 (1)(d) of the Industrial Disputes Act, 1947 (for short The Act), has referred the following dispute to this Tribunal for adjudication.

“(1) Whether Shri Tomas F. S. Machado is a “workman” as per Section 2(s) of the Industrial Disputes Act, 1947 (Central Act 14 of 1947)?

(2) If the answer to issue No. (1) above is in the affirmative, than, whether the action of the management of M/s. Carlos Menze Group Ventures Private Limited, Panaji, in terminating the services of Shri Tomas F. S. Machado, with effect from 23-07-2017, is legal and justified?

(3) If the answer to issue No. (2) above is in the negative, than, what relief the workman is entitled

2. Upon receipt of the reference, it was registered as IT/35/13 and registered A/D notices were issued to both the parties. Pursuant to service of notices, Party I filed a Claim Statement at Exhibit 3 and Party II filed a Written Statement at Exhibit 4.

3. In short, the case of the Party I is that the Party I was appointed as Manager (Personnel and Administration), however he was performing duties of clerical nature till his date of termination. The Party II did not conduct any disciplinary enquiry or followed the procedures as laid down by law nor he was paid his dues. The termination of his services w.e.f. 23-7-2012 is bad in law. Hence, the dispute.

4. In the Written statement, the Party II claimed that the Party I was appointed as Manager as per the appointment letter and that he is not a workman as per Section 2(s) of the Industrial Disputes Act. The Party I was the member of the management staff of the organization and was

functioning in the management cadre. The present claim is without any jurisdiction and is filed to harass the Party II.

5. In the rejoinder at Exhibit 4, Party I denied the contention of the Party II as stated in the written statement.

6. Issues came to be framed at Exhibit 7.

7. In the course of further proceedings, the parties arrived at an amicable settlement and filed the Consent terms dated 06-02-2019 along with a copy of cheque at Exhibit 97 colly.

8. The consent terms are reproduced here-in-below:

- 1) It is agreed between the parties that Shri Tomas F. S. Machado, Party I shall be paid an amount of Rs. 2,50,000/- (Rupees two lakhs fifty thousand only) towards gratuity, leave encashment, compensation, bonus, Ex-gratia, etc. in full & final settlement of all his legal dues.
- 2) It is agreed between the parties that in view of the payment of the amount agreed in Clause (1) of these terms, Shri Tomas F. S. Machado does not press for service with the Employer/Party II and any other claim made by him in the dispute in Ref. No. IT/35/2013.
- 3) It is agreed between the parties that the Party I Shri Tomas F. S. Machado shall have no claim of whatsoever nature against the Party II on payment of amount in Clause (1) above. It is also agreed that the Party II shall have no claim of whatsoever nature against the Party I workman.
- 4) Towards full and final settlement of the all dues of the Party I, the Party II makes payment as under:
 - Cheque No. 053144 dated 6-2-2019 drawn on Union Bank of India, Panaji of an amount of Rs. 2,50,000/- (Rupees two lakhs fifty thousand only).
- 5) The Party II undertakes and ensures that the aforesaid cheque shall not be dishonoured for any reason whatsoever.
- 6) The parties pray that an award in terms of above settlement be made and the reference be disposed of.

9. The above Consent terms are signed by the Workman/Party I, Shri Tomas F. S. Machado, so also, Mrs. Fatima Ilda Menezes, Director of Party II, so

also by Ld. Adv. Shri P. Agarwal for Party II. I have gone through the records of the case and the above Consent terms and I am convinced that the Consent terms filed by the parties are just and fair and are in the interest of the workman/Party I and Employer/Party II and therefore, the same are accepted.

10. In view of above, I pass the following:

ORDER

- 1) The reference stands disposed of in view of the Consent terms filed by the parties at Exhibit 97 colly.
- 2) No order as to costs.
- 3) Inform the Government accordingly.

Sd/-
(Vincent D'Silva)
Presiding Officer,
Industrial Tribunal and
Labour Court.

Notification

No. 28/2/2019-LAB/179

The following award passed by the Industrial Tribunal and Labour Court, at Panaji-Goa on 11-02-2019 in reference No. IT/60/04 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Labour).
Porvorim, 28th February, 2019.

IN THE INDUSTRIAL TRIBUNAL AND
LABOUR COURT
GOVERNMENT OF GOA
AT PANAJI

(Before Mr. Vincent D'Silva, Hon'ble Presiding
Officer)

Ref. No. IT/60/04

Workmen,
Rep. by the General Secretary,
All Goa General Employees Union,
P. O. No. 90,
Vasco-da-Gama, Goa. ... Workmen/Party I

V/s

M/s. A. S. Electronics,
Verna, Goa. ... Employer/Party II

None present for Workmen/Party I.

Employer/Party II represented by Ld. Adv. Shri A. V. Nigalye.

AWARD

(Delivered on this the 11th day of the month of
February of the year 2019)

By Order dated 30-11-2004, bearing No. 28/21/2004-LAB/1010, the Government of Goa in exercise of powers conferred by Section 10(1)(d) of the Industrial Disputes Act, 1947 (for short The Act), has referred the following dispute to this Tribunal for adjudication.

"(1) Whether the action of the management of M/s. A. S. Electronics, Verna, in transferring the services of the below mentioned workpersons from Goa to Pondicherry, with effect from 1-1-2004, is legal and justified?"

1. Ms. Nestaldina D'Melo.
2. Ms. Milagrin Fernandes.
3. Ms. Severina Mandes.
4. Ms. Celina Colaco.
5. Ms. Christalina Xavier.
6. Ms. Shobha P. Gauns.
7. Ms. Ancy Gonsalves.
8. Ms. Basiha Fernandes.
9. Ms. Smita Gauns.
10. Ms. Celestina D'Souza.
11. Ms. Christalina Fernandes.
12. Ms. Maria M. Pereira.
13. Ms. Maria Vaz.
14. Ms. Lourdina D'Costa.
15. Ms. Natalina Vaz.
16. Ms. Neeta Naik.
17. Ms. Babita Redkar.
18. Ms. Malika Gauns.
19. Ms. Maria Colaco.
20. Ms. Babita Dantye.
21. Ms. Ritina D'Sa.
22. Ms. Pedrina D'Costa.

(2) If not, what relief the workpersons are entitled to?"

2. Upon receipt of the reference, IT/60/04 was registered. Notices were issued to both the parties under registered post, upon which both the parties were served. Party I thereafter filed the Claim statement at Exh. 5 and the Party II filed Written statement at Exh. 6.

3. It is in short the case of the Party I that the Party I workers are the members of All Goa General Employees Union and the workers of Party II joined their Union in October, 1998 and subsequently they negotiated and solved various industrial disputes

between them including Charter of demands for wages and their service conditions. The Party II had obtained loans, subsidies and other facilities from the State Government. The Party II on 1-1-2004 conveyed their alleged decision to shift their entire manufacturing activities to Pondicherry and directed each individual worker to report for work at Pondicherry w.e.f. 8-1-2004. The workers however informed the management that their letter amounted to change in service conditions, nevertheless they agreed to work at Pondicherry and requested the management to provide escort to go to Pondicherry; secured accommodation in Pondicherry; outstation allowance of Rs. 150/- per day and advance of Rs. 2000/- towards expenses to start work at Pondicherry.

4. The Union also made attempts to meet the management and discuss the issue, however the management disappeared from Goa without paying the wages and the bonus due. The alleged shifting of entire manufacturing activities from Goa to Pondicherry is nothing but a total closure of the factory at Verna. The sudden transfer from Goa to Pondicherry caused an adverse change in service conditions and the refusal on the part of the employer to discuss or negotiate any of the said demands indicate that the alleged transfer is malafide and that it is only a ruse to terminate the workers without paying the legal dues. The Party II has declared an illegal lockout/closure of their factory at Verna without any prior notice. The action of the Party II is neither legal nor justified. Hence, the dispute.

5. In the written statement, the Party II has claimed that the Party II was manufacturing electronic gadgets for other agencies, however in the year 2003 the Government of Goa has withdrawn concessions earlier extended and as such it was uneconomical for the Party II to carry on manufacturing activities in Goa and the Party II decided to shift the manufacturing base to Pondicherry as the said Government had declared the benefits such as tax holidays, etc. The services of the employees were transferred to Pondicherry unit, however none of the employees reported to their establishment at Pondicherry and on the contrary raised unreasonable demands. There is no illegality of whatsoever nature nor there is any breach of service conditions. The Union has no right to represent the workman. All the workers were asked to report on one day. There are no obligations on Party II to provide any facility demanded by Party I. The Party II however discontinued their manufacturing activities in Pondicherry from February, 2005 and they have no

other manufacturing activities at any other place.

6. Issues that came to be framed at Exh. 7 are as follows:

- (1) Whether the action of the Party II in transferring services of Party I/Workmen from Goa to Pondicherry with effect from 1-1-2004 is legal and justified?
- (2) To what relief the Party I/workmen are entitled?
- (3) What Award?

7. It is a matter of record that an additional issue was framed on 13-7-2017 at Exh. 42. It is as follows:

- (1) Whether Party II proves that it closed its factory at Pondicherry with effect from February, 2005?

8. In the course of evidence, the Party I examined Shri Nilkant Y. Phadte as witness and produced on record a copy of letter dated 5-1-2004 at Exh. 15, a copy of letter dated 5-1-2004 from the Union at Exh. 16, a copy of letter dated 9-1-2004 from the Union at Exh. 17, a copy of letter dated 5-2-2004 from the employer to the Union at Exh. 18, a copy of letter dated 6-4-2004 addressed to Dy. Labour Commissioner at Exh. 19, copy of minutes of conciliation proceedings at Exh. 20, a copy of report of failure of conciliation proceedings dated 26-10-2004 at Exh. 21. On the other hand, the Party II examined Shri Asit Agarwal as witness and produced on record a copy of letter dated 10-6-2004 addressed to Inspector of Factories along with challan at Exh. 23 colly, a copy of letter dated 4-5-2004 by Inspector of Factories at Exh. 24, a copy of letter dated 23-3-2004 to Inspector of Factories along with annexure at Exh. 25 colly, a copy of license dated 11-5-1998 at Exh. 26, a copy of reply to show cause notice dated 9-3-2004 at Exh. 27, a copy of letter dated 10-3-2004 to Dy. Labour Commissioner at Exh. 28, a copy of reply dated 9-2-2004 addressed to Dy. Labour Commissioner at Exh. 29, a copy of letter dated 14-1-2004 to the workers by Party II at Exh. 30.

9. Shri Asit Agarwal, witness of Party II also produced on record a copy of letter dated 9-1-2004 of Union to Party II at Exh. 31, a copy of letter dated 5-1-2004 to Party II at Exh. 32, a copy of letter dated 1-1-2004 by Party II to Inspector of Factories and Boilers at Exh. 33, a copy of notice dated 1-1-2004 issued by Party II at Exh. 34, a copy of notice dated 1-1-2004 given to all workers by Party II at Exh. 35, a copy of letter dated 1-1-2004 to Sunita Gauns for non acceptance of transfer letter along with encl. at Exh. 36 colly and copies of letters dated 1-1-2004

addressed to workmen regarding shifting of manufacturing activities at Exh. 37 colly. The Party II re-examined Shri Asit Agarwal pursuant to order passed on amendment and produced on record a copy of letter dated 31-3-2005 to Labour Officer (Enforcement), Pondicherry at Exh. 44, a copy of letter dated 31-3-2005 to Mr. Murugan at Exh. 45, a copy of Registration Certificate dated 16-12-2003 at Exh. 46, a copy of Form No. III dated 16-12-2003 at Exh. 47, copies of Form Nos. I, II, V, XI and XIII at Exh. 48 and a copy of Form No. I from Labour Department and closed its case.

10. Heard arguments. Notes of Written arguments came to be placed on record by Party II.

11. I have gone through the records of the case and have duly considered the arguments advanced. My answers to the above issues are as follows:

- Issue No. 1 ... In the Negative.
- Issue No. 2 ... As per Final order.
- Issue No. 3 ... As per Final order.
- Addl. Issue ... In the Affirmative.

REASONS

Issue No. 1:

12. It is the case of the Party II that All Goa General Employees Union has no locus standi to represent the workmen and that they have challenged their authority. *Ld. Adv. Shri A. V. Nigalye* for Party II has submitted that when the authority of the Union to represent the workmen is challenged, it is for the Union to prove that the workmen are its members and that they have given authority to the Union to represent them in the dispute and that the Union has passed a resolution to espouse the dispute to represent the workmen. The Party I workmen has examined General Secretary, *Shri Nilkant Phadte*, however no evidence has been brought on record by the Union to prove that any of the workmen whose names are mentioned in the order of reference were members of the Union or that they have authorised to take up the dispute or that the Union had passed a resolution to espouse the matter. It is therefore not known whether the workmen were the members of the said Union on the date of reference and whether the Union was authorised by them to espouse the dispute. Moreover, none of the workmen of Party I were examined to prove the above fact. *Shri Nilkant Phadte* has not stated anything about the authority and competence of the Union and therefore on the above ground alone, the reference deserves to be answered in the negative.

13. *Ld. Adv. Shri Nigalye* for Party II has submitted and rightly so, that there is no bar under the Model Standing Orders for the transfer of the factory. Section 25-F of the Act deals with transfer of an undertaking from one employer to another and in such cases, the workers are entitled to notice and compensation in terms of above provision which is not the case in the present matter as the establishment has been transferred from Goa to Pondicherry. *Shri Nilkant Phadte* has also been admitted that vide letter dated 1-1-2004 at Exh. 33, the said undertaking has been transferred. Moreover, Section 9A of the Industrial Disputes Act does not prevent any employer from transferring his establishment from one place to another. The law also does not provide for any compensation/monetary benefit in case of transfer of an establishment from one place to another. There is no dispute that payment of wages were to be paid on 7th of every month and the transfer was made on 1-1-2004 and therefore the question of payment of wages for the month of December, 2003 does not arise. The issue regarding payment of wages or bonus is also not part of the reference and as such the Tribunal does not have jurisdiction to deal with the same.

14. There is no dispute that the workers did not report at Pondicherry on the ground that their demands were not met. It is an admitted fact that the workers were assured that they will be paid transport charges on reporting to Pondicherry. *Shri Nilkant Phadte* has admitted in the cross examination that the letter dated 1-1-2004 at Exh. 35 provides that the transport allowance would be paid to the workmen once they report to the Pondicherry and therefore the demands for transport allowances and other allowances is misplaced and untenable. Had the workmen reported to Pondicherry as per the letter dated 1-1-2004 at Exh. 35, their grievances of accommodation, transport allowance, etc. could have been considered. There is no dispute that the said transfer of establishment from Goa to Pondicherry does not amount to lockouts/closure as claimed by Party I workmen. The order of reference is also regarding transfer of factory from one place to another and not about lockout/closure of unit and therefore the claim of Party I that the transfer of the workmen amounted to illegal lockout/closure is without any merits.

15. Moreover, the term lockout under Section 2(l) means temporary closing of a place of employment or suspension of work or refusal by an employer to continue to employ any number of person employed by him and the term closure 2(cc)

of the Industrial Disputes Act means permanent closing down of a place of employment or part thereof. None of the elements mentioned under Section 2(l) or 2(cc) applies to the transfer of a factory from one place to another and therefore the transfer of establishment from Goa to Pondicherry cannot be termed as lockout or closure. There is no dispute that the entire establishment from Goa has been transferred to Pondicherry and that it is neither closed down nor locked out. The factory continued to operate in Pondicherry after it was transferred from Goa. It is not the case of Party I that the establishment was employing more than 100 workmen and that the Chapter VB of the Act applies where permission of the Government is required before the closure which is not the case in the present reference nor there is any pleadings or evidence on that count. On the contrary, it has been admitted that the factory was transferred and thereafter closed at Pondicherry from February, 2005. The Party I therefore has failed to show that the action of transferring the services of Party I from Goa to Pondicherry w.e.f. 1-1-2004 is illegal and unjustified and therefore the issue No. 1 is answered in the negative.

Additional Issue No. 1:

16. Shri Asit Agrawal examined on behalf of the Party II has stated that the factory at Pondicherry has closed in February, 2005. He has also produced on record the copy of letter dated 31-3-2005 at Exh. 44 addressed to Labour Officer (Enforcement), Pondicherry for cancellation of Shop Act registration wherein he has stated as they are suffering losses since their workers from Goa has not reported for work at Pondicherry. The letter dated 31-3-2005 at Exh. 45 show that they had surrounded the vacant shed as they are suffering huge losses and that they have decided to close down the business. The said document clearly shows that the business activity at Pondicherry has been closed w.e.f. February, 2005 and they requested the authority to cancel the license. There is no evidence contrary to what has been stated by Party I in the written statement as well as in affidavit in evidence. It is therefore, the above issue is answered in the affirmative.

Issue No. 2 & 3:

17. Once the Party I has failed to prove that the transfer of services of Party I workmen from Goa to Pondicherry w.e.f. 1-1-2004 is illegal and unjustified and that the transfer amounted to illegal lockout/ closure of the factory and that they never intended to employ any workers at Pondicherry, the Party I workmen will not be entitled for any reliefs. In fact,

the Party I workmen failed to report to Pondicherry after the establishment was transferred by raising unreasonable demands, when in fact there was no bar under standing orders for transfer of a factory with assurance of employment in the new establishment. The said establishment at Pondicherry was also closed in a short period of one year and therefore no relief as prayed by Party I workmen shall be granted.

18. In the result, I pass the following:

ORDER

- i. It is hereby held that action of the management of M/s. A. S. Electronics, Verna, in transferring the services of the above mentioned workpersons from Goa to Pondicherry, with effect from 1-1-2004, is legal and justified.
- ii. The Party I/Workmen are therefore not entitled to any reliefs.
- iii. No order as to costs.
- iv. Inform the Government accordingly.

Sd/-

(Vincent D'Silva)
Presiding Officer,
Industrial Tribunal and
Labour Court.

—◆—
Inspectorate of Factories and Boilers

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Order

No. 2/05(Part)/ADM-IFB/2018/4547

On the recommendation of the Departmental Promotion Committee as conveyed by Goa Public Service Commission, Panaji, vide letter No. COM/II/11/19(1)/2019/389 dated 26-02-2019, Government is pleased to promote Shri Damu A. Bewoorkar, Labour Inspector (Engineering) to the post of Inspector of Factories (Group B Gazetted) in the Inspectorate of Factories and Boilers, Altinho, Panaji on regular basis in Level 7 of the Pay Matrix of the CCS (Revised Pay) Rules, 2016, with immediate effect.

Shri Damu A. Bewoorkar shall be on probation for a period of two years from the date his joining the post.

The expenditure towards pay and other allowances shall be debited to the Budget Head 2230—Labour and Employment; 01—Labour; 102—Working Condition and Safety; 01—Strengthening of Factories and Boilers Inspectorate; 01—Salaries (Non-Plan).

He shall exercise an option of pay fixation within a period of one month from the date of issue of this Order.

By order and in the name of the Governor of Goa.

Vivek P. Marathe, Chief Inspector & ex officio Joint Secretary (Factories & Boilers).

Panaji, 12th March, 2019.

Department of Personnel

Order

No. 6/5/2011-PER/868

The Governor of Goa is pleased to order transfer of the following Junior Scale Officers of Goa Civil Service, in public interest, with immediate effect:-

Sr. No.	Name of the officer & present post	Posted as
1	2	3
1.	Shri Deepesh Priolkar, Deputy Director (Admn.), Tribal Welfare	Deputy Registrar of Co-operative Societies (Tech.).
2.	Shri Pradeep Naik, Deputy Registrar of Co-operative Societies (Tech.)	Deputy Director (Admn.), Tribal Welfare. He shall continue to hold the additional charge of the post of Deputy Director (Admn.), DSLR and the leave charge of Under Secretary (GSIC).
3.	Smt. Roshell Fernandes, Administrator of Comunidade, South Zone	Deputy Registrar, Goa College of Engineering, Farmagudi.

Ms. Fiona Audrey Cardozo, Deputy Director of Panchayat, South shall hold the charges of the posts of Administrator of Comunidade, South Zone & Administrative Officer, Hospicio Hospital in addition to her own duties.

The officers shall complete handing over and taking over process with immediate effect and submit compliance.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Personnel-II).

Porvorim, 14th March, 2019.

Order

No. 6/20/2016-PER

Read:1) Order No. 6/9/2008-PER (Vol. I) dated 29-08-2011.

2) Order No. 6/16/2013-PER/Part dated 25-11-2014.

3) Order No. 6/16/2013-PER/Part dated 24-08-2015.

4) Order No. 6/16/2013-PER/Part dated 22-09-2015.

5) Order No. 6/16/2013-PER/Part dated 26-03-2015.

6) Order No. 6/16/2013-PER/Part dated 20-11-2015.

7) Order No. 6/16/2013-PER/Part dated 18-12-2015.

8) Order No. 6/8/2016-PER dated 04-08-2016.

9) Order No. 6/20/2016-PER dated 22-10-2018.

Whereas based on the order dated 14-07-2014 passed by the Hon'ble High Court of Bombay at Goa in Writ Petition No. 205/2014 filed by Shri Prasanna Acharya & others, DPC meeting dated 21-10-2008 in Senior Scale of Goa Civil Service was reviewed on 05-11-2015;

And whereas the review DPC dated 05-11-2015 recommended 21 Junior Scale Officers of Goa Civil Service for promotion to Senior Scale of Goa Civil Service w.e.f. 21-10-2008 thereby resulting in additional vacancies in Junior Scale of Goa Civil Service of the year 2008;

And whereas the Government has decided to fill the additional vacancies by reviewing all the DPCs held after 21-10-2008 for promotion to the post of Junior Scale Officer of Goa Civil Service;

And whereas a proposal was referred to GPSC to review the DPC held on 16-08-2011, for promotion to the post of Junior Scale Officers of Goa Civil Service by considering the additional vacancies of the year 2008;

And whereas based on the above proposal, the review DPC held on 01-10-2018 recommended 38 Officers for promotion to Junior Scale of Goa Civil Service and accordingly in partial modification of the order read in preamble at Sr. No. (1), the Governor of Goa vide its order read in preamble at Sr. No. (8) was pleased to promote and appoint 07 additional officers to the post of Junior Scale of Goa Civil Service who were earlier appointed vide order read in preamble at Sr. No. (2), with due regard to the seniority within their respective grading as on 29-08-2011;

And whereas accordingly, a proposal was referred to GPSC to review the DPC dated 18-11-2014, for promotion to the post of Junior Scale Officers of Goa Civil Service by considering the additional 07 vacancies of promotion quota which occurred in the Review DPC held on 01-10-2018;

And therefore on the recommendation of the review DPC held on 06-03-2019 conveyed by the Goa Public Service Commission vide its letter No. COM/II/11/42(1)/2019/409 dated 06-03-2019 and in partial modification of the order read in preamble at Sr. No. (7) & (8), the Governor of Goa is pleased to promote and appoint, under Rule 14 of the Goa Civil Service Rules, 1997, read with Rule 5 (b) of the said Rules, the officers as given below holding the posts included in Schedule II of the said Rules to the post of Junior Scale of Goa Civil Service, Group 'A' Gazetted on regular basis in the Pay Band-3, ₹ 15,600-39,100+GP ₹ 5,400/- in the following order of their merit with due regard to the seniority within their respective grading as on 18-11-2014:-

1. Smt. Maya M. Pednekar.
2. Smt. Neetal P. Amonkar.
3. Shri Yeshwant D. Kamat Khadye.
4. Smt. Olga Menezes.
5. Smt. Sushma D. Kamat.
6. Smt. Maria S. D'Souza.
7. Shri Gaurish J. Shankhwalkar.

8. Shri Arvind B. Khutkar (ST).
9. Shri Pipi T. Murgaonkar (ST).
10. Shri Sagun R. Velip (ST).
11. Shri Mahadev J. Araundekar.
12. Shri Harish N. Adconkar.
13. Smt. Sarita Sadashiv Marathe @ Gadgil.
14. Smt. Sangeeta Sakaram Rawool @ Porob.
15. Shri Umakant Nhanu Korkankar.
16. Smt. Fransquinha Oliveira.
17. Shri Pares M. Fal Desai.
18. Shri Sudhir S. Kerkar.
19. Shri Amul Shrikant Gaunker (ST).
20. Shri Shankar Barkelo Gaonkar (ST).
21. Smt. Triveni Paik Velip (ST).

The officers at serial No. 1 to 21 shall be deemed to be on probation for a period of 02 years from the date of issue of order read in preamble at Sr. No. (2). The officers indicated at Sr. No. 15 to 21 shall exercise their option for fixation of pay in promotional grade in terms of provisions of F.R. 22(1) a(1), within a period of one month from the date of issue of this order. The option once exercised shall be final.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Personnel-II).
Porvorim, 7th March, 2019.

Order

No. 15/1/99-PER(Part)/763

Read: 15/1/99-PER(Part) dated 19-02-2019.

The Governor of Goa is pleased to order transfer of the following Officers in the cadre of Mamlatdar/Jt. Mamlatdar/Assistant Director of Civil Supplies, in public interest, as under:-

Sr. No.	Name of the officer	Present post	Posted as
1	2	3	4
1.	Shri Dattaraj Krishna Gauns Dessai	Mamlatdar, Quepem	Jt. Mamlatdar-IV, Tiswadi.
2.	Shri Bhiku Gawas	Jt. Mamlatdar-IV, Tiswadi	Jt. Mamlatdar-II, Salcete.
3.	Shri Rahul Chandrakant Desai	Jt. Mamlatdar-V, Tiswadi	Jt. Mamlatdar-VI, Bardez.
4.	Shri Rosario Carvalho	Jt. Mamlatdar-II, Salcete	Jt. Mamlatdar-I, Quepem.
5.	Kum. Shama Narvekar alias Smt. Shama J. Arondekar	Jt. Mamlatdar-VII, Salcete	Jt. Mamlatdar-V, Tiswadi.
6.	Shri Ramesh Narayan Gaonkar	Jt. Mamlatdar-I, Quepem	Mamlatdar, Quepem.
7.	Ms. Archana M. Faterpekar @ Smt. Archana S. Chodankar	Jt. Mamlatdar-I, Tiswadi	Mamlatdar in Collectorate, North.
8.	Smt. Sapna Shrikant Naik Bandodkar	Mamlatdar in Collectorate, North	Jt. Mamlatdar-I, Tiswadi.
9.	Kum. Amalia Olivia Fatima Pinto	Jt. Mamlatdar-III, Bardez	Jt. Mamlatdar-II, Tiswadi.
10.	Shri Anant Rajaram Malik	Jt. Mamlatdar-II, Tiswadi	Jt. Mamlatdar-III, Pernem.
11.	Shri Rajaram Yeshwant Parab	Jt. Mamlatdar-III, Pernem	Jt. Mamlatdar-III, Bardez.

1	2	3	4
12. Smt. Gautami Sachin Parmekar	Jt. Mamlatdar-V, Bardez	Jt. Mamlatdar-II, Pernem.	
13. Smt. Akshaya Anish Amonkar	Jt. Mamlatdar-VI, Bardez	Jt. Mamlatdar-I, Bicholim.	
14. Shri Dhiren D. Banavaliker	Jt. Mamlatdar-II, Pernem	Jt. Mamlatdar-III, Mormugao.	
15. Shri Anil V. Rane Sardessai	Jt. Mamlatdar-I, Bicholim	Mamlatdar, Satari with additional charge of Chief Officer, Valpoi Municipal Council.	
16. Shri Dasharath Gawas	Mamlatdar, Satari holding additional charge of Chief Officer, Valpoi Municipal Council	Jt. Mamlatdar-V, Bardez.	
17. Shri Joao B. Fernandes	Mamlatdar, Salcete	Jt. Mamlatdar-I, Canacona.	
18. Shri Manoj Korgaonkar	Jt. Mamlatdar-I, Salcete	Jt. Mamlatdar-II, Quepem.	
19. Kum. Ana Rita Maria Paes	Jt. Mamlatdar-IV, Salcete	Jt. Mamlatdar-I, Sanguem with additional charge of Jt. Mamlatdar-II, Sanguem.	
20. Smt. Deona Elsa Perreira	Jt. Mamlatdar-II, Quepem	Jt. Mamlatdar-I, Salcete.	
21. Shri Prataprao Gaunkar	Jt. Mamlatdar-I, Canacona	Mamlatdar, Salcete.	
22. Shri Madhu Narvekar	Jt. Mamlatdar-II, Sanguem	Jt. Mamlatdar-IV, Salcete.	
23. Smt. Avelina Dsa E Pereira	Jt. Mamlatdar-I, Sanguem	Jt. Mamlatdar-VII, Salcete.	

This issues in supersession of the Order read in preamble, and shall deemed to have been issued on the date of the order read in preamble.

By order and in the name of the Governor of Goa.

Harish N. Adconkar, Under Secretary (Personnel-I).

Porvorim, 4th March, 2019.

Order

No. 15/1/99-PER(Part)/764

Read: 15/1/99-PER(Part) dated 27-02-2019.

The Governor of Goa is pleased to order transfer of the following Officers in the cadre of Mamlatdar/Jt. Mamlatdar/Assistant Director of Civil Supplies, in public interest, as under:-

Sr. No.	Name of the officer	Present post	Posted as
1	2	3	4
1.	Shri Shripad Majik	Jt. Mamlatdar-I, Mormugao	Jt. Mamlatdar-I, Ponda.
2.	Shri Saiesh Naik	Jt. Mamlatdar-I, Ponda	Jt. Mamlatdar-I, Mormugao.
3.	Shri Pravind J. Gawas	Vigilance Officer-IV	Mamlatdar in Collectorate (North).
4.	Ms. Archana M. Faterpekar @ Smt. Archana S. Chodankar	Mamlatdar in Collectorate (North)	Vigilance Officer-IV.

This issues in supersession of the Order read in preamble, and shall deemed to have been issued on the date of the order read in preamble.

By order and in the name of the Governor of Goa.

Harish N. Adconkar, Under Secretary (Personnel-I).

Porvorim, 4th March, 2019.

Order

No. 7/3/2019-PER/888

Read: Order No. 7/3/2019-PER/347 dated 05-03-2019.

In partial modification of order read in the preamble, Smt. Anjali Sehrawat, IAS shall continue to hold the charge of Special Secretary (Home), in addition to the charge of Director of Public Grievances and Director of Sports and Youth Affairs, w.e.f. 05-03-2019 and until further orders.

By order and in the name of the Governor of Goa.

Harish N. Adconkar, Under Secretary (Personnel-I).

Porvorim, 15th March, 2019.

Department of Power

Office of the Chief Electrical Engineer

Order

No. CEE/Estt-31-25-88/GPSC/Part/4449

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide letter No. COM/II/11/16(1)/2017/375 dated 18-02-2019, the Government is pleased to promote the following Assistant Engineers (Elect.) to the post of Executive Engineers (Elect.), Group 'A' Gazetted in the Pay Matrix Level 11 on regular basis, with immediate effect and posted at the places shown below against their names, until further orders.

Sr. No.	Name of the officer	Place of posting on promotion
1	2	3
1.	Shri Sebastiao Fernandes	Division V, Bicholim.
2.	Shri Sandeep R. P. Dessai	Div. XIV, Verna.
3.	Shri Santosh Z. Lolyekar	Division II (S&W), Margao.

2. The promotee Officers shall be on probation for a period of two years. They should exercise an option for fixation of pay under F.R-22(1) (a) (i) within one month from the date of promotion.

3. This issues with the approval of the Government vide Inward No. 1650/F dated 01-03-2019.

By order and in the name of the Governor of Goa.

Reshma Mathew, Chief Electrical Engineer & ex officio Addl. Secretary.

Panaji, 6th March, 2019.

Department of Public Works

Office of the Principal Chief Engineer

Notification

No. 24/7/PCE/PWD/EO/2018-19/121

In pursuance to Article 32.1 read with Article 32.2 (a) & (b) of the Memorandum and Articles of Association of the Sewage and Infrastructural Development Corporation Limited of the State of Goa, the Government of Goa is pleased to reconstitute the Board of Directors of Sewage and Infrastructural Development Corporation Limited as under with immediate effect:-

- | | |
|---|-----------------------|
| 1. Shri R. M. Dhavalikar | Chairman. |
| 2. Shri Sanjiv Desai | Vice-Chairman. |
| 3. Secretary (PWD) | Director. |
| 4. Finance Secretary or his nominee not below the rank of Under Secretary from Finance Department | Director. |
| 5. Superintending Engineer, Circle Office V (PHE), PWD | Director. |
| 6. Managing Director of the Corporation | Director. |
| 7. K. R. Shrikant | Independent Director. |
| 8. P. K. Gupta | Independent Director. |

The Board of Directors may invite special invitees for Board meeting as and when required depending upon exigencies.

This is issued in supersession of the Notification No. No. 4/7/PCE/PWD/EO/2017-18/59 dated 10-07-2017.

By order and in the name of the Governor of Goa.

Uttam P. Parsekar, Principal Chief Engineer & ex officio Addl. Secretary (PWD).

Panaji, 28th February, 2019.

Department of Revenue

Order

No. 30/1/2005-RD (Part)/584

Ref.: Order No. 30/1/2005-RD dated 04-10-2005.

Consequent upon creation of new Sub-Division at Sanguem vide Order No. 15/12/96-PER/3386 dated 20-12-2018, the Government of Goa is pleased to designate the following officers of the Office of Dy. Collector & SDO, Sanguem, as Public Information Officers/Assistant Public Information Officers and First Appellate Authority as required under Section 5 of the Right to Information Act, 2005 with immediate effect.

Sr. No.	Name of the Department & sub-ordinate offices	Public Information Officer & designation	Assistant Public Information Officer & designation	First Appellate Authority & designation
1.	O/o. Dy. Collector & SDO, Sanguem	Dy. Collector & SDO, Sanguem Taluka	Awal Karkun	Additional Collector-I, South Goa.

By order and in the name of the Governor of Goa.

Sudin A. Natu, Under Secretary (Revenue-I).

Porvorim, 06th March, 2019.

Department of Urban Development

Directorate of Municipal Administration

Notification

No. 10/671/2015-DMA/3683

The Government has constituted a Special Purpose Vehicle (SPV) in the name and style of Imagine Panaji Smart City Development Limited (IPSCDL) for operationalizing the Smart City Projects with Board of Directors (BoD) vide Notification No. 10/671/2015-DMA/658 dated 9th June, 2016 and Notification No. 10/671/2015-DMA/2170 dated 26th October, 2017. The Government of Goa hereby re-constitutes the Board of IPSCDL with ex officio members as per designation given in column (2) in Table A below, and other non-ex officio members as given in Table B below:

Table A

Sr. No.	Designation	Name	IPSCDL Board Designation
1	2	3	4
1.	Chief Secretary, Government of Goa	Shri Parimal Rai, IAS	Chairman.
2.	Secretary (Finance), Government of Goa	Shri Daulat Hawaldar, IAS	Director.
3.	Secretary (Urban Development), Government of Goa	Shri W.V.R. Murthy, IAS	Director.
4.	Director/Addl. Secretary (Urban Development), Government of Goa	Dr. Tariq Thomas, IAS	Director.
5.	Collector, North Goa	Smt. R. Menaka, IAS	Director.
6.	Commissioner, Corporation of the City of Panaji	Shri Shashank Mani Tripathi, IAS	Director.
7.	Principal Chief Engineer, PWD, Government of Goa	Shri Uttam Parsekar	Director.

Table B

Sr. No.	Name	IPSCDL Board designation
1	2	3
1.	Shri Swayandipta Pal Chaudhuri	Managing Director & CEO, IPSCDL CEO.
2.	Shri Pankaj Kumar, Under Secretary, Ministry of Housing & Urban Affairs, Government of India (Nominee of Ministry of Urban Development, Government of India)	Director.
3.	Shri Sidharth Kuncalienkar, Director	Director.

The Department of Urban Development/Directorate of Municipal Administration will issue notifications reconstituting the board in respect of ex officio members of the Board as and when there is a change of the incumbents holding the posts.

This is issued in supersession of all earlier Notifications issued in this regard.

By order and in the name of the Governor of Goa.

Dr. *Tariq Thomas*, IAS, Director & ex officio Addl. Secretary (Municipal Administration/Urban Development).

Panaji, 08th March, 2019.



Department of Women & Child Development

Directorate of Women & Child Development

Notification

No. 2-1078-NGOAC/2018-19/DWCD/10536

The Government of Goa is pleased to constitute "The Goa Non Governmental Organizations Accreditation Committee under the Goa Non-Governmental Organizations Accreditation Guidelines, 2014" notified vide Notification No. 2-94-2004/DW&CD/Part File No. 1/08563 dated 01-09-2014 consisting of the following persons namely:-

Sr. No.	Details	Designation
1	2	3
1.	The Secretary, Women & Child Development	Chairperson.
2.	The Chairperson of Goa State Commission for Protection of Child Rights.	Member.
3.	Mrs. Pratibha Majik, HOD of Social Work, Don Bosco College, Panaji-Goa	Member.

1	2	3
4.	Ms. Kajal Kerkar, State Youth Awardee	Member.
5.	Dr. M.R.K. Prasad, Principal of Salgaoncar College of Law	Member.
6.	The Director of Women & Child Development	Member Secretary.

The said Committee shall recommend accreditation to Non-Government Organizations working in field of Women and Children Welfare within the State of Goa. The Committee shall meet generally once in a quarter or more frequently as considered necessary by its Chairperson.

The decision of the Committee shall be taken on the basis of majority of the members present and voting.

The Non Official members shall be paid Rs. 1500/- as honorarium per sitting/meeting as per Government norms.

The Committee shall be in force for a period of 02 years from the date of its constitution.

This issued with the approval of Government conveyed vide U. No. 882 dated 24-10-2018.

Dipak Desai, Director & ex officio Joint Secretary (Women and Child Development).

Panaji, 15th March, 2019.

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